

### Activity or Work Area: Emptying of waste bins

What are the hazards?	Who could be harmed and how?	What are you already doing?	Do you need to do anything else to control this risk?	Action by who?	Action by when?	Done
<i>Biological hazards – i.e. dog waste</i>	<i>Staff - Dog waste containing harmful pathogens (e.g., E. coli, salmonella, roundworms). Contamination, infection, or illness due to exposure.</i>	<ul style="list-style-type: none"> <li>• <i>Use appropriate Personal Protective Equipment (PPE), including gloves (preferably puncture-resistant) and long-sleeved clothing.</i></li> <li>• <i>Ensure workers practice good hygiene, including washing hands after tasks.</i></li> <li>• <i>Provide hand sanitizers for immediate use.</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>No</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>All staff</i></li> </ul>	<i>As of date of assessment</i>	Yes

### Activity or Work Area: Use of Dumpers within cemeteries

What are the hazards?	Who could be harmed and how?	What are you already doing?	Do you need to do anything else to control this risk?	Action by who?	Action by when?	Done
<i>Visitors to the cemeteries (dogs off leads Paddington</i>	<i>Visitors/dogs/staff may be seriously injured should dumper collide with visitor/dogs</i>	<ul style="list-style-type: none"> <li>• <i>Operator to wear High Vis clothing to increase visibility.</i></li> <li>• <i>Operator will hold relevant qualifications to use dumper</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>To consider dogs on leads especially Paddington Old Cemetery.</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>All staff, Supervisor to monitor,</i></li> <li>• <i>Manager</i></li> </ul>		Yes

What are the hazards?	Who could be harmed and how?	What are you already doing?	Do you need to do anything else to control this risk?	Action by who?	Action by when?	Done
<i>Cemetery) accident with dumper.</i>		<ul style="list-style-type: none"> <li>• <i>Ensure roll over protection system in place and seat belts to be always worn.</i></li> <li>• <i>To adhere to the 5-mph speed limit</i></li> <li>• <i>Do not overload the dumper as this will obscure vision when operating.</i></li> <li>• <i>Use horn to warn visitors/dogs should they be unaware that you are approaching.</i></li> <li>• <i>Should a dog run towards your dumper you are to stop, place the hand brake on, switch off engine and advise dog owner to place dog on lead.</i></li> <li>• <i>Mobile phones not to be used whilst operating dumper.</i></li> <li>• <i>Do not operate dumper under influence of alcohol or drugs.</i></li> </ul>				

<i>Dog faeces</i>	<i>Staff – dog faeces in eyes and mouth. Unhygienic and in worst case may</i>	<ul style="list-style-type: none"> <li>• <i>Staff to survey area prior to operating dumper to check for dog faeces.</i></li> <li>• <i>Where dog faeces is found to remove prior to using dumper in</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Council to consider dogs on leads in all cemeteries.</i></li> <li>• <i>Council to enforce PSPO,s and to undertake periodic</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>All Staff</i></li> <li>• <i>Manager</i></li> </ul>	<i>From 8<sup>th</sup> July 2024</i>	<i>Yes</i>
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	<i>contact toxoplasmosis</i>	<i>area and use shovel and wear gloves and wash hands after.</i>	<i>events within the cemeteries with Friends of Groups to promote responsible dog ownership..</i>			
<i>Dogs out of control – off leads approaching operatives</i>	<i>Staff – dogs could attempt to jump at staff due to being startled by machinery. Staff could have to brake suddenly to avoid dogs</i>	<ul style="list-style-type: none"> <li><i>Signs advising dog owners/visitors to cemetery to place dogs on leads.</i></li> <li><i>Should dogs off the leads approach staff, staff are to immediately turn off machines and advise dog owner(s) to place dog (s) on lead.</i></li> <li><i>If dogs continually approach staff, staff are to cease work and report incidents to their supervisor</i></li> </ul>	<ul style="list-style-type: none"> <li><i>Council to consider dogs on leads in all cemeteries.</i></li> </ul>	<ul style="list-style-type: none"> <li><i>All Staff</i></li> </ul>		Yes

### Activity or Work Area: Excavation of Graves

<b>What are the hazards?</b>	<b>Who could be harmed and how?</b>	<b>What are you already doing?</b>	<b>Do you need to do anything else to control this risk?</b>	<b>Action by who?</b>	<b>Action by when?</b>	<b>Done</b>
<i>Dogs and unauthorised personnel approaching machinery and grave</i>	<i>Staff, visitors, dogs – injury to visitors, dogs from falling in grave, hit by boom and/or moving parts</i>	<ul style="list-style-type: none"> <li><i>Staff to place warning signs that excavation in process advising dog owners to avoid area and or place dogs on leads.</i></li> <li><i>Staff to remain vigilant and should they see someone approaching with a dog off the lead to STOP work and advise dog owner to place dog on</i></li> </ul>	<ul style="list-style-type: none"> <li><i>No</i></li> </ul>	<ul style="list-style-type: none"> <li><i>All Staff</i></li> </ul>		

		<i>lead and to report incident to their supervisor.</i>				
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### Activity or Work Area: Use of Strimmer's in Cemeteries

What are the hazards?	Who could be harmed and how?	What are you already doing?	Do you need to do anything else to control this risk?	Action by who?	Action by when?	Done
<i>Dog faeces</i>	<i>Staff – dog faeces in eyes and mouth. Unhygienic and in worst case may contact toxoplasmosis</i>	<ul style="list-style-type: none"> <li><i>Staff to survey area prior to strimming to check for dog faeces.</i></li> <li><i>Where dog faeces is found to remove prior to strimming/grass cutting and use shovel and wear gloves and wash hands after.</i></li> </ul>	<ul style="list-style-type: none"> <li><i>Paddington presently dogs allowed off leads which is leading to dog faeces in all areas.</i></li> <li><i>Council to consult and look at bringing in enforcement action for dog owners who do not remove their dog faeces</i></li> </ul>	<ul style="list-style-type: none"> <li><i>All Staff</i></li> <li><i>Manager</i></li> </ul>	<i>From 8<sup>th</sup> July 2024</i>	Yes
<i>Dogs out of control – off leads approaching operatives</i>	<i>Staff – dogs could attempt to jump at staff due to being startled by machinery. Dogs – dogs off leads and getting close to machinery may suffer cuts, lacerations, or</i>	<ul style="list-style-type: none"> <li><i>Signs advising dog owners/visitors to cemetery to be placed by staff in sections where grass being cut.</i></li> <li><i>Should dogs off leads approach staff, staff are to immediately turn off machines and advise dog owner(s) to place dog (s) on lead.</i></li> <li><i>If dogs continually approach staff, staff are to cease work and report incidents to their supervisor.</i></li> </ul>	<ul style="list-style-type: none"> <li><i>Council to consider dogs on leads in all cemeteries.</i></li> </ul>	<ul style="list-style-type: none"> <li><i>All Staff</i></li> </ul>		Yes

	<i>more serious injury.</i>					
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### Activity or Work Area: Use of Ride on Grass Cutter/Mowing Operations in Cemeteries

What are the hazards?	Who could be harmed and how?	What are you already doing?	Do you need to do anything else to control this risk?	Action by who?	Action by when?	Done
<i>Dog faeces</i>	<i>Staff – dog faeces in eyes and mouth. Unhygienic and in worst case may contact toxoplasmosis</i>	<ul style="list-style-type: none"> <li><i>Staff to survey area prior to strimming to check for dog faeces.</i></li> <li><i>Where dog faeces is found to remove prior to strimming/grass cutting and use shovel and wear gloves and wash hands after.</i></li> </ul>	<ul style="list-style-type: none"> <li><i>Council to consider dogs on leads in all cemeteries.</i></li> <li><i>Council to enforce PSPO,s and to undertake periodic events within the cemeteries with Friends of Groups to promote responsible dog ownership..</i></li> </ul>	<ul style="list-style-type: none"> <li><i>All Staff</i></li> <li><i>Manager</i></li> </ul>	<i>From 8<sup>th</sup> July 2024</i>	Yes
<i>Dogs out of control – off leads approaching operatives</i>	<i>Staff – dogs could attempt to jump at staff due to being startled by machinery. Staff could have to brake suddenly to avoid dogs</i>	<ul style="list-style-type: none"> <li><i>Signs advising dog owners/visitors to cemetery to be placed by staff in sections where grass being cut.</i></li> <li><i>Should dogs off the leads approach staff, staff are to immediately turn off machines and advise dog owner(s) to place dog (s) on lead.</i></li> </ul>	<ul style="list-style-type: none"> <li><i>Council to consider dogs on leads in all cemeteries.</i></li> </ul>	<ul style="list-style-type: none"> <li><i>All Staff</i></li> </ul>		Yes

What are the hazards?	Who could be harmed and how?	What are you already doing?	Do you need to do anything else to control this risk?	Action by who?	Action by when?	Done
		<ul style="list-style-type: none"> <li><i>If dogs continually approach staff, staff are to cease work and report incidents to their supervisor</i></li> </ul>				